



THE INFORMANT

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The Newsletter for Members of CWA Local 7803

Local 7803 Report

Due to the recent events in Wisconsin it is easy to see how quickly bargained for rights can be changed or challenged by employers. Now is the time for us to stand united as a strong union. CWA is only as strong as our membership and participation. Union membership is down in Washington State to 19.4%. It is important for the membership to participate by attending union meetings, getting involved in local and state politics and organizing the non-union employees in our state.



Local 7803 President,
Jeanne Steward

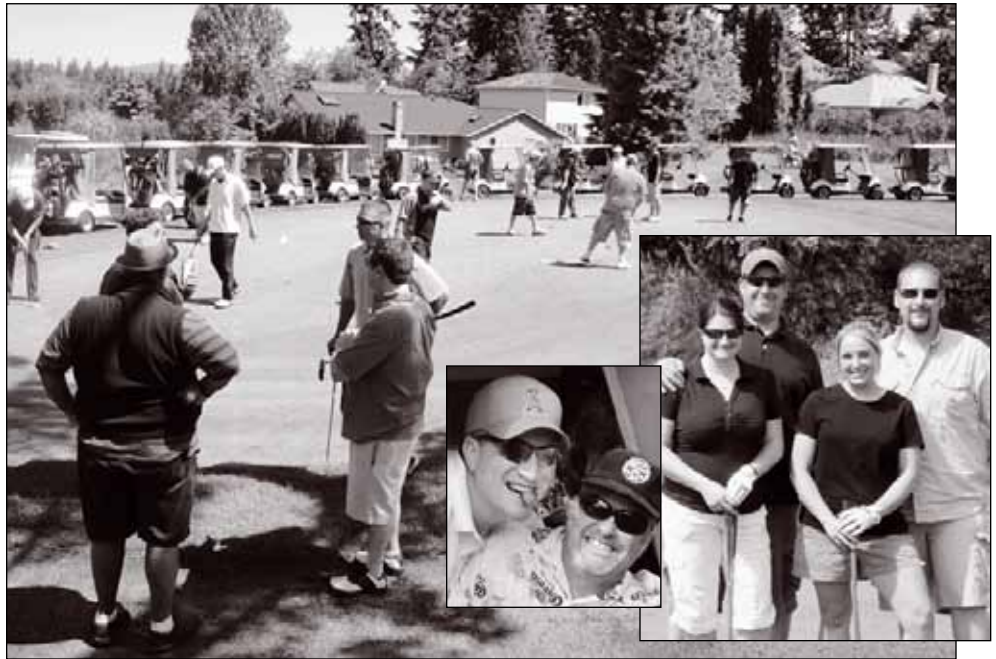
AT&T – We have approximately 120 new members in Alaska! It was great to meet all new members up there in January. Thanks to Elizabeth Tumlinson, Teri Dietrich and Alita Reiss for helping the local get everyone signed up. We also have a huge issue here with My Schedule. The union has won an Arbitration regarding this issue because it violates an Article in the contract that says the company is suppose to post a schedule and members are to pick the schedules by seniority.

Dex One – We have lost lots of members at Dex One as they are choosing to ship our union jobs overseas, including the whole graphics department. This has made some of our members resign and move to other companies.

Coal Creek Water District – Things are very quiet here.

King County Water District #90 – Things are very quiet here. Josh Deraitus, our steward there, was the victim

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Golfers practicing putting just before the "shotgun start". We all had a great time.

THE SECOND DATE WAS THE CHARM!

CWA Local 7803 held our 6th annual charity golf tournament to benefit the Elizabeth Glaser Pediatric Aids foundation on Sunday, June 26th. It was a glorious day full of sunshine and the greens were beautiful. It was a much different scene than the original date we planned to hold the tournament, which was May 15. That day the course was flooded with seven holes underwater and more rain was forecast.

The event organizers and officers of CWA Local 7803 would like to thank all our corporate sponsors and the individuals and businesses that supported this event by donating services or items for our raffle, or sponsoring a hole. These business and individuals are: AT&T - Dan Youmans, Dianne Green, King & Bunnys, Nettworth Financial – Karen Rutledge, Pacific Dental Alliance, Rebecca Schwenk, Sports Authority, Sunrise Dental, Taco Time, The Renton

Printery, The Rock Pizza, Tracy Lock & Key, and U-Frame It - Fuse (Renton).

We would also like to thank Lake Wilderness Golf Course, and Steve Englund for again hosting our event, for the fantastic chicken dinner, and for graciously accommodating us when the weather ruined our first tournament date. Thank you to all the members, friends and family of CWA Local 7803 who came out in support of our event, and donated generously to our charity. We enjoyed sharing a beautiful day on the course with you. Thank you for helping us continue our tradition of supporting the Elizabeth Glaser Pediatric Aids foundation, and all the children who benefit from the advances in this important research.

Please check our website for more photos from the event! If you have photos you would like to share, please contact the local.



Notice of Nominations

Nominations for the office of President and Delegate to the Convention, Executive Vice-President and Delegate or Alternate to the Convention, Secretary / Treasurer - Office combined or separate - and Delegate or Alternate to the Convention, Vice-President Position 1 and Delegate or Alternate to the convention, Vice-President Position 2 and Delegate or Alternate to the convention, Vice-President Bremerton Position 3 and Delegate or Alternate to the convention, Vice-President Position 4 and Delegate or Alternate to the convention and Five (5) Executive Board Members of Local 7803 shall be conducted at the September General Membership meeting.

DATE: SEPTEMBER 08, 2011, TIME: 6:30PM
PLACE: CWA UNION HALL AT
16328 RENTON-ISSAQUAH RD
RENTON, WA

The Election Committee will open nominations from the floor. All Nominees must have been members in good standing for 18 months prior to nomination.

Please read election rules outlined in this newsletter.

CWA LOCAL 7803 ELECTION COMMITTEE:

- Kirk Kennedy; Chair
- Lisa Dunn
- Fred Brazil
- Tony Seelbach

Election Rules

NOMINATIONS

1. Local Officers and Executive Board members shall be nominated during the month of September of every third year.
2. Nominations for the 2012 election shall be made at the general membership meeting on September 8, 2011.
3. At least 15 days notice must be given each member of the offices to be filled.
4. The following shall be the procedure for placing a name in nomination for an elected office in CWA Local 7803.
 - a) A nomination can be made from the floor at the regular nomination meeting, if the nominee is present and consents.
 - b) If the nominee is not present then the person doing the nominating must present the

election committee chair with a notarized statement signed by the nominee stating that he or she will accept the nomination.

- c) Any member in good standing may send a notarized declaration of candidacy letter to the chair of the election committee and request that the nominating committee submit his or her name for nomination.
5. All nominations must receive a recognized second from the floor.
6. A nomination speech shall not exceed 3 minutes.
7. A seconds speech shall not exceed 3 minutes.
8. All candidates for office in CWA 7803 must have been "members in good standing" for 18 months prior to their being nominated for office.

LOCAL ELECTIONS

9. Local elections for Officers and Executive Board members shall be by secret ballot mailed to the last known address of all members in good standing at least 15 days prior to the date the ballots are counted.
10. There shall be no proxy votes or write-in candidates.
11. The ballot counting shall be done on November 10, 2011 as required by the bylaws of CWA 7803.
12. The local elections can be conducted by an outside firm with the approval of the membership.
13. Ballots shall be mailed and returned via first class postage, and received by November 1, 2011.

LOCAL ELECTION COMMITTEE

14. The nomination and election of the Local Officers, members of the Executive Board and delegates to the CWA convention shall be conducted under the supervision of the Election Committee. This committee shall have the authority and responsibility to see the nominations and elections are conducted with the Union Constitution and the by-laws of Local 7803 with reasonable opportunity for each member to nominate and vote for the candidate of his or her choice.
15. At least fifteen (15) days notice of each election must be mailed to each member at his or her last known address.
16. The Local Election Committee or the Secretary must preserve the ballots and other elections records for one year.
17. The Election Committee shall also conduct any referenda submitted to the membership.
18. A member shall not be permitted to serve on the

Election Committee if he or she is a candidate for any office of the local or a delegate to the CWA convention.

19. All questions concerning the conduct and challenge of elections shall be determined by the Election Committee, subject to the right of appeal to the membership of the Local.

GENERAL PROVISIONS

20. The nominee in any election receiving the majority of the votes cast shall be declared elected. If no one nominee has a majority on the first ballot, the vote shall be taken again and the two nominees having the greatest number of the votes on the first ballot shall be the nominees on the second ballot.
21. Only members of the Local in good standing shall be eligible to vote or hold an office.
22. No elected officer of the Local, or member of the Executive Board shall be qualified to take office unless and until he or she has executed all compliance forms necessary to permit the Local and the Union to exercise its full rights under State and Federal laws.
23. The order of nominations and election of Local Officers shall be as follows:
 - a) President and Delegate to the convention.
 - b) Executive Vice-President and Delegate or alternate to the convention.
 - c) Secretary / Treasurer – Office combined or separate - and Delegate or alternate to the convention.
 - d) Vice-President, Position 1 and Delegate or alternate to the convention.
 - e) Vice-President, Position 2 and Delegate or alternate to the convention.
 - f) Vice-President Bremerton, Position 3 and Delegate or alternate to the convention.
 - g) Vice-President, Position 4 and Delegate or alternate to the convention.
 - h) Five (5) Executive Board members at large

24. All candidates shall be permitted to have an observer at the counting of the ballots. The observers shall be placed so that they do not compromise, or give the appearance of compromising the secrecy of the ballot. The observers DO NOT have the right to count the ballots. Paying election observers is the responsibility of the candidates they represent. All observers shall be members of CWA Local 7803 in good standing.
25. The ballot mail-out shall include an instruction sheet.
26. The outer ballot envelope shall have a place where the voter shall sign and print his or her name.
27. Any ballot received without a signature on the outer ballot envelope shall be voided.
28. Candidate position on the ballot shall be determined by drawing names from a hat by the Election Committee.

CERTIFICATION OF ELECTIONS

29. November 14, 2011 the Election Committee Chairperson shall post, in a prominent place, the tentative results of the election. These shall remain posted for ten (10) days.
30. This posting shall be tentative certification as required under Article 15, Sec. 4 (b) of the CWA Constitution.
31. The tentative certification shall be the official certification 10 days after posting, unless appealed.

APPEALS

32. All appeals must be typewritten, notarized and signed by the appellant or appellants.
33. All appeals must be received by the Election Committee within ten (10) days of the tentative certification.
34. All Appeals received by the Election Committee must be answered within twenty (20) days of the tentative certification.

**IT'S YOUR UNION,
GET INVOLVED!**

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Vice President
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Vice President
Darrin Hartman

Chief Steward
Matthew Shaw

COMMUNICATION WORKERS of AMERICA  Local 7803
UNION FOR THE INFORMATION AGE

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The Newsletter for the Members of CWA Local 7803

THE INFORMANT
CWA Local 7803
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Renton, WA 98057-4070



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of a road rage incident, which resulted in him getting shot. We are glad to say he has had numerous surgeries and is a very strong man and is recovering more and more each day.

Roads West Inc - This company has fallen on hard times. We have four members there. We are in the process of extending their contract.

Qwest - There are lots of changes at Qwest because CenturyLink has bought them out. It is still early in the transition process so it remains to be seen how things work out.

SIMMCO - Their contract was just ratified in the last few months. This company that has fallen on hard times also, and we only have six members left there.

TEKNON - We have about 40 members there they are a hard working group. They have fallen on hard times as well.

CWA Local 7803 - Our Executive Vice-President Mike Tulloch has



Officers of Local 7803: (from left to right)
Matthew Shaw - Chief Steward, Karl Stewart - E-Board, Rebecca Schwenk - Vice President, Caleb Reese - Vice President, Tim Tracy - Treasurer, Teri Dietrich - Vice President, Mandi Parrott - Secretary, Roy Garland - Executive Vice President, and Darrin Hartman - Vice President.

resigned due to personal reasons. I would like to thank him for all that he does for the local. He has put on our Golf tournament every year for the last five years and has given this local endless amounts of his time and effort. The Executive Board appointed Roy Garland

to replace him. Darrin Hartman was also appointed Vice President after Elizabeth Tumlinson resigned as Vice President. She is missed greatly and we are thankful for her hard work over the years.

In Solidarity,
Jeanne Stewart, President